

UWCI OST Initiative
OST Frontline Leadership Training Series
Administrator Feedback
March 25, 2015
Number of responses = 6

In general, how satisfied are you with the OST Frontline Leaders Training?	#	%
Satisfied	5	83
Somewhat Satisfied	1	17
No Opinion	0	0
Somewhat Unsatisfied	0	0
Unsatisfied	0	0

Comments:

- Very satisfied. I feel they have become a better team player plus it gives them a sense of they are part of the bigger picture. It builds confidence and pride.
- When the staff people came the next day to work I could really see the confidence level increase as well as the ideas being shared.
- Very pleased and the staff come back super motivated!!!!
- Both leaders have thoroughly enjoyed the classes & have been able to quickly implement what they have learned. All program sites have implemented a daily read aloud based on training from Lindsey & Kate.
- Very pleased!

How likely are you to recommend this training to others or to additional staff?	#	%
Very Likely	5	83
Somewhat Likely	1	17
Not Likely	0	0
No Opinion	0	0

Do you feel the incentives provided participants (dinners prior to workshops, binder and materials, completion stipend, coach support) are sufficient?	#	%
Yes	5	83
No	0	0
Don't Know	1	17

Since beginning the trainings in October 2014, have you noticed changes among participating staff in any of the following areas?	Yes		No		No Change Needed		Don't Know	
	#	%	#	%	#	%	#	%
Attitude	4	67	1	17	1	16	0	0
Knowledge	6	100	0	0	0	0	0	0
Behavior	5	83	0	0	1	17	0	0

Comments:

- Taking charge showing creativity and exuding more confidence has been big changes.
- Taking control of situations where I originally had to be in charge. Taking initiative and seeing the big picture.
- More assertive in programming activities and ideas even though they are part time people. They now have a higher feeling of worth.
- The information and strategies provided were great and fit the appropriate target grade level(s).
- Attitude: Great before, but now more excitement & confidence. Knowledge: able to train others & get them excited. Behavior: willingness to try something new/support to do so!
- The staff do make a more intentional effort to incorporate activities.

Are participating staff given opportunities to share what they have learned with other staff?	#	%
Yes	6	100
No	0	0

Please provide any remaining suggestions you have that can improve the OST Frontline Leadership Training Series:

- This is a good idea and highly recommend it. Staff shows pride when presenting at staff meetings what they have learned.
- None except finding money for more staff so I can send more staff.
- To provide more fun academic ideas so students can stay more engaged. Also to allow kids to be kids.
- *Lunch hour option/am option so daytime hours are utilized. Room for more leaders. Utilize dropbox (or other method) to help participants continue to collaborate in between classes. This could also be shared with directors and other staff. "Bag of tricks" that can be continually added to/provide other collaboration. Use gathering time for collaboration with colleagues & receive paperwork online. AWESOME program!! Can't wait to send more staff/help with this in future.
- Keep up the great work! Would love to see it extended to more staff.